



# **Creative Team**

## **Info & Values**



## Contact Info:

**Kurt Herms**  
Music/Creative Pastor  
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Technical Director  
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## Quick Links

Visit [np.church/creative](http://np.church/creative) to view our Creative Team info & values, or to fill out our Creative Team volunteer form.

## Our Values

Serving on our NP Creative Team has at its core the goal of making disciples of Jesus and integrating every team member into community at the church. This is more valuable to us than any program, individual talent, or performance. In our collective and individual roles we are called to lead people into Real Hope, New Life, and Lasting Purpose through power of the Holy Spirit - this is who we are! To fulfill this calling we work hard toward building a unified team and raising up worshippers and leaders with members whose heart reflects Christ's servant attitude spurring on and helping each member to be their best for God's glory.



# FAQ's

## **How do I become a team member?**

There is a general volunteer application on our website at [np.church/volunteer](http://np.church/volunteer). Once you submit a completed form and sign our NP volunteer covenant Pastor Kurt or Daniel will receive it and be in touch with you regarding next steps to take.

## **What does the audition process for the music ministry team look like? How should I prepare myself?**

We have a 3-step process as follows. After reading through this FAQ sheet you will need to complete and submit the Creative Team application available on our website at [np.church.ca/creative](http://np.church.ca/creative) or via email from Pastor Kurt. You will be asked to submit a short video recording of yourself singing and/or playing a couple of selections from our song lists and one of your own - this does not need to be professional quality, even a mobile phone recording will do. Once we receive your video and application we will review it and be in touch with you.

## **How or where do I submit a recording of myself?**

Video or audio clips can be texted to Pastor Kurt (780) 235-8939 or sent to [kurt@np.church](mailto:kurt@np.church) via Dropbox, Google Drive, or USB drive / airdrop in person.

## **How often will I be asked to serve?**

Each team member is asked to serve on average once every 3-4 weeks at our main North Edmonton campus. For more info on production teams (computer, lighting, cameras/ live stream) please contact Daniel Brown.

### **What is the time commitment for a weekend of serving on a production team?**

The time commitments vary based on the area.  
Here is the breakdown:

\*Audio (Auditorium) - 7:30am-1:30pm

\*Camera Operators & Directors - 8:00am-10am

\*Computer Operator - 8:45am-12pm; 12pm-1:30pm

### **What is the time commitment for a weekend of serving on a music team?**

Approximately 5-6 hours (7:45am-1:30pm) on a typical Sunday at our North campus which currently includes morning rehearsal and 3 services. Every team member must come with their parts practiced and ready to rehearse with the team at a high level in a focused rehearsal time.

### **When are rehearsals held?**

7:45am on Sundays.

### **What if I am unable to serve regularly but would still like to serve?**

No problem. We can schedule you in as to your availability with the understanding that the onus is on each member to stay current and abreast of the material our team is playing and to stay fit in personal practice time. Any unavailability should not exceed more than a couple of months between serves unless there is clear and open communication with staff and team leaders. We expect this in order to ensure connection and community with the team, leadership visibility with the congregation, and familiarity with current NP musical repertoire.

### **How can I access song resources, set lists, and view schedules?**

Team members have access to our resources through our Planning Center Online platform where each can access official Multitracks reference tracks for practicing specific parts. PCO is also our scheduling platform which every team member is given an individual account for. We also have public Apple Music playlists of all our current songs for reference.

<https://music.apple.com/ca/playlist/npcc-current-song-list/pl.u-XkDO48JcDKD8dxv>

### **Can I bring my own equipment as a musician/singer?**

Yes and No. We encourage guitarists and in some cases keyboardists to bring their own gear which will be discussed on a case by case basis with the creative team pastors and audio team to ensure quality of gear that supports our best audio results. That said, it is not mandatory as we do have some guitars, effects, amps, and keyboards (Mainstage/Ableton) on hand and in those instances you will be expected to become familiar and comfortable with our gear if you choose to use it. Drums and cymbals are already provided and are specifically selected for best results in our auditorium. These choices will also be made in consultation with our creative team pastors and audio team. Please contact Pastor Kurt for more details.

### **Do I need my own in ear monitors (ear buds) as a musician/singer?**

Yes! We use exclusively an in-ear monitoring system to accommodate the use of metronome and Multitracks in our bands, and reduce stage volume. It is required that each member invest in a quality pair of IEM's for their own use. We are more than happy to assist anyone needing help to resource these.

### **Is there a dress code for ministry people/team members?**

One of our mottos at NP is "Come as you are, but don't stay the same." With that in mind we have these guidelines when it comes to attire. We highly value modesty in all regards. As leaders representing Christ and a Biblical standard our responsibility is to model modesty in order that all can worship freely without distraction. This includes refraining from any clothing that would highlight or expose parts of the body meant for privacy and discretion. Our goal is for everyone to feel welcome, be respected, and be shown biblical leadership from those who lead in this public ministry.



**Do I need to be a Christian to volunteer as a musician or production person?**

For anyone wishing to be in public platform leadership there must be a basic understanding and growing lifestyle as a follower of Christ.

**Can I join the Creative Team if I am under 18?**

Yes, absolutely! Our team has people of many ages including teens. However, we strongly suggest and will direct those under the age of 18 to begin in programs that are geared to their age group to be mentored there first with the possibility of entering Sunday teams beyond that.

**How much new music/content will I need to learn as a musician/singer?**

We typically have a repertoire of about 30 songs total at any given time with new ones being added and older ones periodically removed.

**I'm interested but inexperienced with cameras/computers/live stream/lighting but would like to learn, is there training available for me?**

Yes there is training available. Please contact our Tech Director Daniel Brown for more information.

**Do you offer music lessons?**

We do not offer private music lessons but value mentorship and are continually looking for these opportunities based on current needs of developing people to serve in our creative teams in the church. We offer mentorship sessions in a range of skills such as worship leading, drums, guitars, keyboards, and vocals. For more info contact Pastor Kurt.





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